

Regular Meeting
August 19, 2013

The Board of Directors of the Louisa-Muscatine CSD met in regular session on Monday, August 19, 2013 at 6:00 p.m. at the LM Admin Office, 14478 170th Street, Letts Ia following a tour of the district's buildings. Directors present included Angie Kemp, Riley Padgett, Pam Lee, Bob Nowak and Eric Schultz along with Supt Mike Van Sickle, Peg Colton, Stacy Beatty, Chris Parkhurst, Doug McBride and Amy Lantigua.

Call to Order/Approval of Agenda

President Kemp called the meeting to order at 6:00 p.m. Nowak moved, and Lee seconded, to approve the agenda as presented. Motion carried, 5-0.

Closed Session

At 6:02 p.m. Nowak moved, and Lee seconded, to enter into closed session per Iowa Code 21.5(1)(i) to address the professional competency of an individual whose appointment, hiring, performance or discharge is being considered to prevent needless and irreparable injury to that individual's reputation and the individual has requested a closed session. The roll was called and the motion passed unanimously.

Action on Closed Session

The Board returned to open session at 6:30. Lee moved, and Nowak seconded, to approve the Superintendent's recommendation for termination of a classified employee's employment. The roll was called and the motion passed unanimously.

Recognition

President Kemp thanked Supt. Van Sickle and his family for volunteering many hours of hard work in improving the appearance of the campus.

Consent Agenda

Nowak moved, and Schlutz seconded, to approve the consent agenda that consisted of the minutes of the July 15 and 18th board meetings, the claims for payment in the amount of \$400,380.80 (activity fund \$3855.96) and July financial reports. It was also noted that a correction to the July 15th minutes in the number of iPads approved for purchase should be corrected from 89 to 83. Motion carried, 5-0.

Administrative and Technology Reports
Reports were given by the administrators.

Final Reading Board Policy "EOE"
Schlutz moved, and Nowak seconded, to approve the second and final reading of Board Policy #401.1 "Equal Opportunity Employment". Motion carried, 5-0.

Appoint Equity Coordinator
Lee moved, and Schlutz seconded, to appoint Amy Lantigua, as the District's Equity Coordinator. Motion carried, 5-0.

Appoint Affirmative Action Coordinator
Padgett moved, and Schlutz seconded, to appoint Amy Lantigua as the District's Affirmative Action Coordinator. Motion carried, 5-0.

Approve Affirmative Action Plan
Padgett moved, and Nowak seconded, to approve the Affirmative Action Plan as presented. Chapter 20 requires that the district review and update their plan every two years. Motion carried, 5-0.

Personnel
Schlutz moved, and Nowak seconded, to accept the resignation of Annette Hutchinson from her position as bus driver, effective immediately. Motion carried, 5-0.

Schlutz moved, and Nowak seconded, to approve the hiring of:

- Tammi Pugh, Bus Driver, \$12,457

- Cathy Richardson, Bus Driver, \$12,457
 - Rickey Hines, Bus Driver, \$12,457
 - Kathy Brown, Business Teacher, MA+30 (8) \$49,597
 - Jacque Wolford, 6th Grade Teacher, BA(1) \$34,505
 - Dana Miller, Para-educator, \$9.25/hr
 - Teresa MacEachern, Para-educator, \$9.25/hr
 - Sunshine Barrick, Para-educator, \$9.00/hr
 - Rod Newcomb, Par-educator, \$9.00/hr
 - Donnetta Brotherton, foodservice, \$8.40/hr
 - Derek King, Assistant football coach, pending completion of all required paperwork and authorizations, \$2848.
- Motion carried, 5-0.

PPEL Update

Supt. Van Sickle reviewed the upcoming PPEL vote information and schedule of meetings that will be held in each of the district's towns and at the high school on August 27th and August 29th.

Future Agenda Items

Director Lee asked that reports on various programs such as TAG, At-Risk, FFA and other curricular areas be presented at future board meetings.

Adjournment

Schlutz moved, and Nowak seconded, to adjourn the meeting at 8:42 p.m. Motion carried, 5-0.

Angie Kemp, President

Karron Stineman, Secretary